

YMCA BONUS PROGRAM



JOIN OUR TEAM 8/15-10/15 FOR UP TO
\$1,000 SIGN-ON BONUS!*

- **\$1,000 BONUS** | Full Time Clinicians with LSW, LAC, LCSW or LPC
- **\$500 BONUS** | Full Time Maintenance and Part Time Childcare, Lifeguards, Swim Instructors working avg. 13+ hrs/wk until Dec. 15
- **\$250 BONUS** | Part Time Childcare, Lifeguards and Swim Instructors working between 4-12 hrs/wk

*Must be hired and working by Oct. 15, and actively working at the time of payout. Clinician bonuses are payable after 6 months of service. All other position bonuses are payable on Dec.15.

*Rehires who have not worked within the last 52 weeks are eligible for a sign-on bonus.

YOUR WORK DESERVES REWARD!

YMCA of Greater Monmouth County is recognized as a 2022 and 2023 Top Workplace for our positive culture and dedicated employees that strengthen community.



**TOP
WORK
PLACES
2022-2023**

nj.com
True
Jersey. + Jersey's **BEST**

VISIT ➤➤ ymcanj.org/employment
to view open positions.

* Hiring bonus valid Aug. 15-Oct. 15, 2023 only.

YMCA OF GREATER MONMOUTH COUNTY

170 Patterson Avenue
Shrewsbury, NJ 07702

732.671.5505
HR@ymcanj.org

YMCA.NJ.org



Here for all.

Financial assistance is offered
based on availability of funds.

823-6280-THQ

WE WANT YOU ON OUR TEAM!



Imagine going to work knowing that what you do each day positively affects the lives of the people in your community.

WHAT WE STAND FOR AS A COMMUNITY ORGANIZATION

The Y is the leading nonprofit committed to strengthening community by connecting all people to their potential, purpose and each other.

By bringing together people from different backgrounds, perspectives and generations, we ensure that we all have access to the opportunities, relationships and resources necessary to learn, grow and thrive.

OUR STAFF AND CULTURE

At the Y, our purpose is to strengthen community. No matter who you are or where you're from, we believe that we're stronger when we come together.

WE ARE

Welcoming: We're open to all and create spaces where you can be, belong and become

Genuine: We value who you are and encourage you to be true to yourself and others

Nurturing: We're with you on your path to reach your full potential

Hopeful: We believe in your ability to inspire a brighter tomorrow

Determined: We work relentlessly to strengthen communities, starting with you.

INVESTING IN YOU

The YMCA believes that a world-class organization driven to strengthen community requires highly trained employees. Through our on-site and virtual trainings and mentorship opportunities, you will develop as a leader while finding purpose and building professional skills that will last a lifetime.

EMPLOYEE BENEFITS

- > Membership included with employment
- > Training opportunities
- > Generous time off
- > Competitive salaries & benefits
- > NJ paid sick leave
- > Hiring & recruiting incentives
- > 403(b) plan
- > Staff program discounts

THE Y IS FOR ALL

The YMCA of Greater Monmouth County is a multi-cultural, anti-racist, anti-oppressive organization open to all people. We welcome and value individuals of every age, race, ethnicity, religion, perspective, gender identity, gender expression, ability, sexual orientation, and financial circumstance. We are committed to programs and services that advance diversity and inclusion, reflecting the people and needs of our community. Our core values are caring, honesty, respect, responsibility and inclusion—they guide everything we do.

FOR A UNITED US.



The Y is an equal opportunity employer.



For more information,
e-mail us at: HR@ymcanj.org

Connect to our impact.®
ymcanj.org/news