

# YMCA OF GREATER MONMOUTH COUNTY CODE OF CONDUCT

**OUR MISSION:** To put Judeo-Christian principles into practice through programs that build a healthy spirit, mind and body for all.



## HERE FOR ALL

The YMCA of Greater Monmouth County is committed to providing a safe and welcoming environment for all members and guests. The YMCA is an organization open to all people, and we welcome and value individuals of all ages, races, ethnicities, religions, gender identities, abilities, and sexual orientation. We are committed to having programs and services that embrace diversity, respecting the people and needs of our communities. In accordance with New Jersey State Law, members, guests, and staff may use the locker room that corresponds to their gender identity/expression.

## YOUR SAFETY, OUR PRIORITY

We take very seriously the safety and well-being of our members and participants and, to that end, have established policies and procedures that protect people utilizing our programs and facilities. The YMCA reserves the right to deny access or membership to any person. This includes but is not limited to, any person known to have been accused or convicted of any crime involving child abuse, sexual abuse, or is a registered sex offender. By signing this form, you certify that neither you nor anyone on your membership has been accused or convicted of a criminal offense listed above.

To promote safety and comfort for all, we ask individuals to act appropriately at all times when they are in our facility or participating in our programs. We expect persons using the Y to act maturely, to be responsible, and respect the rights and dignity of others. In addition, in response to the current public health crisis and to protect all our members and staff, we require members practice the following:

- > Adhere to any required personal protective equipment
- > Follow social distancing guidelines
- > Wipe down equipment before and after each use

The following actions listed below are behaviors considered inappropriate in our facilities and programs, and therefore are prohibited. Please note this is not an exhaustive list.

- > Using or possessing alcohol, marijuana, or any illegal chemicals (drugs) on YMCA property, in YMCA vehicles, and at YMCA-sponsored programs.
- > Smoking on YMCA property
- > Carrying a weapon or any device or object that may be used as a weapon or to harm another person are not allowed on property unless carried by qualified active and/or retired law enforcement
- > Harassment or intimidation by words, gestures, body language, or any type of menacing behavior
- > Physical contact with another person in an angry, aggressive, or threatening way
- > Verbally abusive or offensive behavior—including angry or vulgar language, swearing, name calling or shouting
- > Sexually explicit conversation and behavior
- > Any sexual contact with another person
- > Inappropriate, immodest, or sexually revealing attire
- > Theft or behavior that results in the loss or destruction of property
- > Loitering on YMCA property
- > Cell phone photography/videotaping or unauthorized photography/videotaping of facilities, members or participants
- > Pets are not allowed on Y property unless they are service animals to assist members

Members and guests should not hesitate to notify a staff member if assistance is needed. The YMCA will investigate all reported incidents. Suspension or termination of membership and/or guest privileges may result from a determination by YMCA Executive Staff if, in their discretion, a violation of the Code of Conduct has occurred.

## BRING YOUR FAMILY, LEAVE YOUR VALUABLES AT HOME

The applicant understands the YMCA of Greater Monmouth County is not responsible for personal loss, damaged, or stolen items while using the YMCA facilities or participating in YMCA programs.

## ONE MORE THING

Only employees of the YMCA of Greater Monmouth County may provide services to members and guests on our premises. This includes personal training, swim instruction, sports-specific training, and all other instruction. Any member or guest believed to be providing such services will be advised to immediately discontinue the activity. Failure to do so will result in prompt dismissal from the premises and may result in revocation of membership and/or usage privileges.

By signing below, you acknowledge that you and all individuals on your membership have read and agree to abide by the Code of Conduct and Policies of the YMCA of Greater Monmouth County. You further acknowledge that you have received a copy of this form for future reference.

Adult 1 Name	Signature	Date
Adult 2 Name	Signature	Date

**YMCA OF GREATER MONMOUTH COUNTY**

170 Patterson Avenue  
Shrewsbury NJ 07702

732.671.5505  
info@ymcanj.org

ymcanj.org



523-4817C-THQ

**Here for all.**

Financial assistance is offered based on availability of funds.