

CODE OF CONDUCT

The Y is committed to providing a safe and welcoming environment for all its members and staff. To promote the safety and comfort of everyone, all individuals are asked to act appropriately at all times when in our facilities or participating in a program.

We expect persons using the Y to act maturely, to be responsible and respect the rights and dignity of others. Our code of conduct outlines prohibited actions, but the actions listed are not an all inclusive list of behaviors considered inappropriate in our facilities or programs.

- Smoking is not permitted. The Y and its property are a smoke – free environment.
- Using or possessing alcohol or illegal chemicals on Y property, in Y vehicles or at a Y sponsored program.
- Inappropriate, immodest or sexually revealing attire. Vulgar or profane language or images on clothing.
- Harassment or intimidation by words, gestures, body language, or any menacing behaviors.
- Theft or behavior that results in destruction or loss of property.
- Physical contact with another person in an angry, aggressive or threatening manner.
- Inappropriate use of electronic devices equipped with photographic capabilities.
- Absolutely no cell phone use in the locker rooms.
- Verbally abusive behavior, including angry or vulgar language, swearing, name calling and shouting.
- Sexually explicit conversation or behavior, any sexual contact with another person.
- Loitering within or on the grounds of the Y.
- Carrying or concealing a weapon or any device or object that may be used as a weapon.

Members and guests are encouraged to be responsible for their personal comfort and safety, and to ask any person whose behavior threatens their comfort, to refrain from doing so. If a member or guest feels uncomfortable confronting the person directly, they should report the behavior to a staff person or Director. YMCA staff is eager to be of assistance. Members and guests should not hesitate to notify a staff member if assistance is needed. In order to carry out these policies, we ask that members and guests identify themselves to staff when asked. The YMCA will investigate all reported incidents. Suspension or termination of membership and/or guest privileges may result from a determination by the YMCA Executive Staff if, in their discretion, a violation of the YMCA Code of Conduct has occurred.